



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXX

July 8, 1946

Number 2

Time For Clear Thinking

As this is written there is no O.P.A. Prices may respond freely to the law of supply and demand. It is very likely that many prices will increase because there is short supply of most items. The short supply results in part from the demand and waste of war, from the requirement that we supply most of the world with many items, from strikes and low productivity, and from low O.P.A. ceiling prices.

The free rise of prices of scarce goods is the first step in the operation of the law of supply and demand. As the price of an item rises, the number of persons who will buy it reduces. At the same time the increased price will cause more suppliers to produce the scarce item.

At some point the supply of that item will become greater than the demand for it. At that point the price of it will fall. Over a long period of time the uncontrolled law of supply and demand has operated to reduce prices.

The law of supply and demand will not operate under artificial controls. Neither will it operate, except on an adjusted basis, when excessive country-wide wage boosts are made effective.

As surely as night follows day, so will prices be forced upward as costs are inflated by wage increases. We have not yet reached the point when we can eat our cake and have it too.

Mills - Manufacturing Both Seeking Help

Scovill employment figures are still rolling speedily towards boom time peaks as results from the "Mills Division - Help Wanted" advertisements carried in local and surrounding area newspapers are bearing fruit. The greater rush of applicants was expected once the Fourth of July holiday passed. New orders in the Manufacturing Departments have also opened many other new jobs.

With increased supplies of metal coming from the Mills, Manufacturing Divisions are now able to "tackle new orders," enabling a boost in employment, it was stated. Both the Mills Division and Manufacturing Depart-

ments have announced that many good jobs with good pay are now available and urged Scovillites to contact their friends looking for work. In the Mills, no experience is necessary, for applicants will be trained "on the job."

The Rolling Mill is seeking rolls helpers, the Wire, Tube and Extruded Rod Mills cover over fifteen job openings. In Manufacturing, the openings are for automatic buff machine operators, hand dippers, truckers, and miscellaneous machine operators. Interested persons were invited to call at the Employment Office any time, 8 A. M. to 5 P. M. daily, Monday through Friday.

The Winners Take A Bow - - And A Trophy



Captains of the various East Plant teams who led their section to a definite athletic victory over the West Plant June 22 at Woodtick were last week congratulated and presented a large trophy by Alan C. Curtiss. Tony DeGioia, Frank Sabis, Frank Williams, Jack O'Keefe and Erving Honyotski are the East captains in left to right order while Jack Carrington is shown accepting the trophy for the East from Mr. Curtiss.

Enjoy Connecticut First



One thing about Connecticut is the fact that its interests are almost unlimited. It offers every type of vacation, its terrain runs from rocky mountains to level valleys, from forests to beaches. A trip today through the Connecticut River valley would find tobacco growing scenes like the above stretching for miles as it is Connecticut's most important agricultural pursuit. Whatever is wanted, enjoy Connecticut first.

Expect Safety Shoe Sales To Reach 2000

Still waiting for carloads of safety shoes to arrive, Safety Coordinator William McChesney stated that over 700 pairs have been sold to date, 300 pairs are now on order, and that over 2,000 pairs can be sold in the Main Plant. Less than one-half of the plant has been covered, he said.

It was also announced that shoes are now being sold on two days in the Safety Department; Tuesdays and Thursdays, 7:30 A. M. to 4:30 P. M.

Needle In Haystack Becomes Pearls

One Scovill guard proved last week that if a person looks hard enough, the "needle in the haystack" can be found. He did. The "needle" became a pearl necklace and bracelet and the haystack a mountain of scrap paper.

After eating her lunch, during the second shift, one girl employee put her pearls in her old paper lunch bag. The bag was tossed into a waste paper barrel. Considerably later, noticing her loss, she called a guard. The guard started the search, and found the barrel had been taken away. After a long "prowl" he located a janitor who said the barrel had been sent to the scrap paper depot. Reaching the mountainous scrap paper pile, the guard moved paper, scrap by scrap, and after hours came up with the pearls. The girl's happy again and Plant Protection says, "Who says we can't find the needle in the haystack?"

Golf Competition At Meadowbrook

An excellent opportunity to work out with that driver and putter is offered to all male employees of Scovill who play golf.

A handicap tournament will be staged by the Scovill Foremen's Association and the SERA at the Meadowbrook Country Club, Hamden, Conn., on July 13. Teeing off time will be from 7:30 A. M. to 9:30 A. M.

The fee for the eighteen hole course will be \$1.50 and anyone so inclined may play more if he desires. Refreshments will be served to the contestants and valuable, worthwhile prizes will be awarded to those with the best score cards.

Formula For Life

PLAY IT SAFE..

REMEMBER-
Your life may depend upon it!

COOPERATE WITH THE
WATERBURY SAFETY COUNCIL
WORKING FOR A *Safer Waterbury*

Lives are rationed just one to a customer. Play safe; make yours last.

Keen Competition Anticipated At Woodtick

Alan Curtiss And Ferris George Challenge Horseshoe Pitchers

Beauty will be on parade July 20 at the Woodtick Recreation Area when modern Aphrodites from the Main Plant, East Plant, Oakville, Schrader, and Waterville match their charms and vie for honors and prizes. Entries are unlimited. The only reservation is that the entrant be a female.

The ring of horseshoes will be heard at other points than on the bridle path when Ferris George and Alan C. Curtiss, the horseshoe playing duet, try for "ringers." Both top fliers issued a challenge to all comers and will compete with anyone who chooses to enter the contests. Scovillites interested in trying out for the horseshoe pitching squad may contact Ferris George at the Main Hospital for particulars.

Devotees of Izaak Walton will also try their skill with rod and reel at Woodtick. Prizes for fishing will be awarded on the basis of size and specie. Boats are available to fishermen but they should bring their own tackle.

At their stands in the skeet field will be two familiar figures in the shooting game, a father-son combination, Ray Dunn and son, Ray, Jr. who will attempt to reduce the little clay birds to powder. Shooters must bring their

own shotguns but shells will be available at the field house.

Occupying the rest of the day will be swimming contests, footracing, bocci, softball and many other sporting events open to men, women and children. Prizes will be awarded for each event at the completion of the day's activities and a dance will climax the day-long events.

Orchids go to Schrader for its efforts in making the event a success. Employees of Schrader will be driven by bus all the way from New York to the Woodtick Recreation Area. Equally enthusiastic responses are expected from the other divisions.

Drill And Tap

By Margo

ANNA D. looks nice and cool these hot days with the new feather hair cut she got.

All the girls are quite pleased with the progress of their new lavatory.

GORDON is keeping bachelor quarters since his wife and daughter have gone to Vermont on their vacation.

ED ROSE visited friends in Willimantic recently.

We're all sorry to hear that your son is sick, MAURICE, and we wish him a speedy recovery.

It's good to see CONNIE and LOR-ETTA back with the gang after working in other departments for awhile.

Trim And Knurl

By Jack Driscoll

ART PICARD introduced his brother who is on a vacation here from Canada and he seems very nice.

MARTY KLINE was asked if he liked meat balls and MARTY said he never went to any.

JIM CLEARY claims a friend of his was told by a Jap prisoner that they never retreated, they just advanced the way they came.

PAT EGAN said he had a quarter cigar once. P.S. Someone else had the other three-quarters.

JOE RILEY went to a Polish wedding recently and he reports that the "brew" flowed plentifully. Even the sardines were canned.

ART GARLICK has returned to work after quite a spell of illness. We hope he feels better and continues in good health.

Received a card from HENRY BOUCHER who is on his honeymoon.

ART PICARD, DON SPELLMAN and BOB CURRIE have shoved off on a two-weeker. Have a good time, boys.

Men Now Sought For SERA Archery Group

With the membership of the SERA Archery Club now standing at 25 girls, the Recreation Office is now seeking to enlist male Scovillites in the group. Competitions are being planned with other mixed groups in the area and at present, the girls of the club feel that competition is the fastest road to improving their archery technique rather than just practice sessions.

All men who are interested in joining the group in Thursday night shoots at the Woodtick area are asked to contact the Recreation Office, 2228.

Archery On The Woodtick Green



Progressing rapidly after several practice sessions on the grassy greenness of the Woodtick Recreation Area, the SERA Archery Club is now in the mood for competitive meets with other groups. Nearly 25 in number and strictly female, the club is seeking male members to help build competition in archery and to join them in meets against other groups. The sessions are held Thursday evenings at Woodtick with the group leaving the Foremen's Club at 5:30 P. M.

Back Pay Station Schedule Unchanged

During the past few weeks, numerous Scovillites have stated difficulty in ascertaining the schedule of the Back Pay Station after missing delivery of pay to their regular place of work. The Time Office pointed out that no change has been made, none are contemplated and that the Back Pay Station operates on a set schedule to meet the demands of all employees.

Many office employees revealed that they often missed delivery of pay to their place of work. It was stated that office pay delivery seldom varies more than a few minutes from one week to another, and if missed, must be obtained at the Back Pay Station on the following schedule:

Monday, 11:55 A. M. to 1:00 P. M.; Tuesday, not open; Wednesday, not open; Thursday, same as Monday; Friday, same as Monday.

For hourly and piecework employees, who have their pay delivered to their place of work by Mercer and Dunbar payroll service, it was stated that they should not leave work to go to the Back Pay Station but must obtain it on the following schedule:

Mondays through Thursdays, 2:30 P. M. to 3:30 P. M.; Fridays from 2:55 to 3:30 P. M.

The schedule will also be contained in the new telephone directory which is to appear soon.

SERA Girls Take 2nd-Round Opener

SERA Girls' Softball team, first-round champions in the IRA League, played its second-round opener on Thursday, June 27, against Chase with Scovill winning ten to two.

Mary Snieckus led the action with a home run and double while Betty Goldsmith and Irene Landry each got three for four. SERA's pitcher, Jean Ostroski, struck out eleven men.

The next game is scheduled for Thursday, July 11, against Lux and will be staged at the Waterville Diamond.

Children Must Have Care Of Parents

Good Recreation Is Answer To Delinquency Problem

Last year in Waterbury, 250 children, ranging in age from seven to 17 were arrested and tried in Juvenile Court. Of the total, 217 were boys and 33 were girls. Eighty-four of them were repeaters at the court and already, despite their youth, they have begun to develop criminal records.

Last year Scovill employees were working long hours. Many of them could not give their children the attention they desired to give them and valuable guidance was missing from their young lives. Repercussions of this neglect are still much in evidence.

But now the war is over. Once again the 40-hour week is in vogue. Yet juvenile delinquency is still one of the major headaches of the law enforcing agencies. Somewhere parents have failed their children.

Kids Need Clean Fun

What to do? Reliable summer camps for children are now open and there discipline is fitted with fun and education. The old Scovill picnic area in Wolcott can be used for camping. Any adult who wishes to supervise can take any amount of children under his or her wing and teach the children what the better outdoor life brings. At the new area, children can have all the fun they want — and the supervision is capable. If you can grow a love for this life — the city's festering delinquency spots bear no fruit.

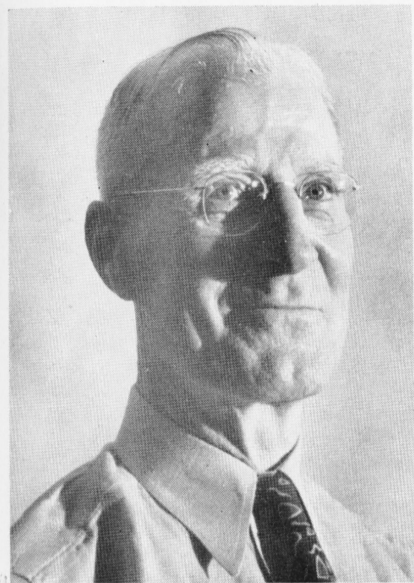
Information from the Juvenile Court reveals that the cases brought before it are becoming ever more complicated. Psychiatric problems are coming more and more to the fore in juvenile cases and the blame is laid at the parents' door. The time has arrived for selfish considerations to be cast aside. Parents must recognize their legal and moral obligations to their children and they must meet them as they were taught to meet their problems by their own responsible parents.

Waterville, Main Plant Groups Have Parties



Marie Glasberg, upper photo, left the Waterville Division last Tuesday, July 2, for a three-month stay in Switzerland and her co-workers gave her a royal send-off on Thursday, June 27, at the 21 Club. At the same time and place Gertrude Cantin, Time Office, was feted by her associates in honor of her marriage on July 6 to George LaCuyer. She received a corsage, a blue satin quilted bedspread and drapes to match.

Tom Behan Awarded Forty-Year Pin



Tom Behan

Smiling genially as he spoke, Tom Behan, Tool Room clerical supervisor, reminisced briefly over the forty happy years he has spent at Scovill. "I like my job, the people I've met on it, my employers and everything connected with it," he said enthusiastically.

First hired on July 2, 1906 as a clerk in the Dip and Plating Room Tom was transferred shortly afterward to the Tool Room where he has remained ever since, eventually attaining the clerical supervisor position he now holds. "Scovill had only a couple of thousand employees those days," Tom reflected, "but it grew by leaps and bounds to the great plant it is today."

Tom, with five children and one grandson, has been married for forty years. In his own words, "I've been married—happily married for forty years. I'm still married and I always expect to stay married."

Asked about his hobby, Tom replied, "My hobby is getting to know the people I work with. I know thousands of people in Scovill and thousands of them know me and are my friends." Tom is not a joiner and the only organization to which he belongs is the Foremen's Association.

Hot Dog Roast

Sue Guarrera, chairman of entertainment for the Girls' Club, has announced that she's been successful in obtaining hot dogs for the annual picnic — along with rolls, potato chips, watermelon, and plenty of ice cold soda. (Now the girls won't have to pack their own box lunches.)

The picnic will be at the Woodtick Swimming Area on Sunday, July 14, from noon on. And to get there take the Wolcott Street bus that leaves the center every hour, on the hour.

In case of rain the picnic will move indoors at the old Cornelis factory building, just across the street from the swimming area.

Get your ticket, for fifty cents, from any of the following members of the Entertainment Committee: Sue Guarrera, Joan Cosgriff, Drug and Cosmetic Sales; Frances Shugdinis, Tool Office; Ann Drago, Chucking; Margaret Canavan, Packing A.

Button Tool News

By M & C

Who are the fellows known as the Carpet Baggers in the Button Tool Room?

Congratulations to MR. and MRS. ROCCO MORANO on the arrival of a new baby boy.

Wedding congratulations to EDDIE LOWE who married MARIE McSHERRY of Naugatuck on Saturday, June 29. Good luck to them both.

FRED DAVINO also had a wedding in his family on the 29th. His daughter, JOSEPHINE, married RICHARD PINTO.

Happy birthday to LEROY CONRAD who is out because of illness.

Ten-Year Service Awards Six Employees Get Pins

The following employees have received their ten-year silver service pins for continuous service:

James E. Kelleher, Cleaning, as of July 1; Julius Panilaitis, Tube Mill, as of July 2; Thomas DellaCamera, Yard, as of July 4; Anna Brown, Press No. 2, as of July 4; Patrick J. Hogan, West Machine, as of July 6; and William S. Walcott, III, Drug and Cosmetic Container, as of July 6.

Only As Good As The Finish Beneath

Good Plated Finishes Depend On High Polish Of Metal First



In the center insets, the faucets, pot, silver and iron are plated finishes, but their high polish is due only to the highly polished surface beneath. Right, Anthony Mitchell is putting one operation, high-polished buff finish, on nonferrous metal bells, while left, Nick Carlone "sizes" a polishing wheel with glue before it is dipped into fine emery dust.

Ofttimes when a person finds the plated finish worn off a fancy teapot, a compact or any variety of items, "I'll bring it down to be plated" is usually his full consideration of the task to be done. In actuality, as the buff rooms point out, there's a long path to be trod. Whether it's gold, copper or chrome plated, they say, the finish is only as good as the polished surface beneath, for the plating acts as a preserver of the high polish beneath.

Some people say buffing is one process — the Scovill buffers say three — flexible grinding for metals with rough finishes, polishing for metals with tiny pores and scratches and finally, buffing for fine polished finishes.

A trip through the buff rooms will find rough forged and cast items being ground to near smoothness on rough-sized alundum abrasive wheels, then passed on to the polishing wheels. If it's any of the hundreds of items that arrive in the buff rooms — tubes, long-drawn shells, most any screw machine product — many have tiny pores inherent in the metal or scratches due to manufacturing, and polishing does the job. It brightens these metal surfaces by use of wheels coated with abrasives ranging from sand-sized grains to powdered fineness.

Polishing and buffing are so closely associated that the processes overlap and the terms are not well defined. A mixture of glue, tallow and fine emery

is used sometimes on buff wheels. When this is used for luster work, it violates many of the features of buffing, yet it is called buffing.

Buffing also uses abrasives, but these are added during the operation; in polishing, the abrasives are glued to the wheel beforehand.

But take it from the buff men, long before a highly polished item reaches the plating tanks, there's lots of work to be done. Some nonferrous metals, however, can be brought to a high polish in one operation. The bells in the above picture were brought to a high finish by adding a finely decomposed limestone or lime rouge to the cloth wheel. If the item is really rough at the start, it must first be put to a grinding wheel, then polished by wheels that utilize a wide range of fine abrasives, finally buffed and colored. Then at last, it gets to the plating rooms.

Not only do the buff rooms add polished "sales appeal" to many items after they have been plated, but buffing is done to give better wear, to give resistance to corrosion. Like steel, if given a sufficiently high polish, it will remain rust-free for years. By polishing and buffing, mechanical smoothness is given to many tools, needles, dies, etc., and at the same time, shows up cracks and defects in forgings and castings.

But in all, the buff rooms say, "For any plated item, the final finish is only as good as the finish beneath."

Tube Mill News

By Joe Phelan

The third shift in the Tube Mill is building up to be almost as big as the second shift with several new Tube Millites working there. JOHN GREANEY is supervisor of the bench division on this shift.

ANTHONY NARSTIS, a former Tube Millite, has returned to work in the Mill on the third shift.

Practically everyone spent his Fourth of July vacation period away from home. Some stayed at the shore a few days and others took in some big league baseball games.

FRANK BOUDO, son of JOE, is planning to work in the Post Office soon.

NORMAN, trailer on the second shift, is learning how to be a crane operator.

JOE KEZAL, of the Press, was injured recently but expects to return to work soon.

Assembly Notes

By The Mystery Man

T. HERMAN, F. DRISCOLL and T. O'BRIEN would like to know why the fight was postponed Friday night at Madison Square Garden.

CHICK S. certainly does enjoy his water rolls with the boys every morning.

It must have been a great treat for ANTI BARRERE and her brother to meet again after forty-three years.

THERESA CAVELLO came in Monday with a bright red dress and a number of nice remarks were passed about it especially from the burner battery.

PAT P. said that he woke up dreaming that morning he wore two different colored socks.

We welcome another newcomer to the day shift our new timekeeper, HAZEL DELANEY. We hope you will like working with us, HAZEL.

Lloyd George Takes Vivian Minor As Bride



At a pretty wedding at the All Soul's Episcopal Church on Thursday, June 20, Lloyd George, of the Auditing Office, married Vivian Minor, of the Manufacturing Superintendent's Office. Directly following the ceremony they were photographed with some of their wedding guests. Mr. and Mrs. George left on a wedding trip to Bermuda.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

Editor—Ronald T. Delaney

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXX

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Number 2

The Consumer In Control?

A week ago, after four long years of active duty, the O.P.A. finally bit the dust. A much diluted extension bill passed by Congress was vetoed by the President. Before the demise of the O.P.A., the black market was an illegitimate offspring. Now there is no black market. Any price charged will be legal, except that sugar is still under control.

Although many establishments have publicized that they will adhere to O.P.A. price ceilings, without question, many prices will rise.

Those who have opposed the O.P.A. have argued that its price ceilings held down production. The government attempted to allow wages to rise and at the same time tried to hold down prices. This did not work. O.P.A. raised ceilings and decontrolled thousands of items after the wage pattern was established. The idea that wages could be raised without a compensatory rise in prices has been generally discredited.

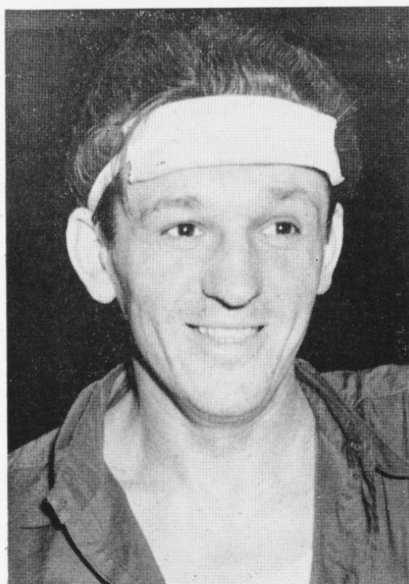
The consumer now has more or less control of the price situation. The black markets could only exist under the O.P.A. if consumers patronized them. That they did is only too evident because of the extent of the illegal markets.

By the identical token, if prices rise out of control, the consumer can withdraw his patronage. Prices can get out of hand only if the demands of the consumer are greater than the supply.

This situation is beginning to rise in many quarters. Cars, household equipment, meats, rents and other items are beginning to climb in price, not forced by the business men who have always had an interest in the welfare of the community, but by unscrupulous individuals who were the black marketeers of the war years and who now have an unblessed legitimacy due to the lifting of price controls.

Some unscrupulous persons will always take advantage of a situation like this. Such persons will attempt to get for goods, all that the traffic will bear — far more than a legitimate profit. "They will get along as long as you continue to buy" — or until production catches up with demand.

Beating Summer's Heat With Sweatband



Stanley Elukovich

Attending the heat of summer are the usual annoyances and irritations from heat and discomfort to irk the worker on his job. Stanley Elukovich of the North Rolling Mill is minimizing the inconvenience and discomfort caused by sweat rolling into the eyes by wearing his "Koolpad" sweatband to absorb excessive perspiration.

Sweatbands are on sale now at the Safety Department and may be purchased at less than cost for five cents each. Arrangements have also been made to sell "Koolpads" in the office of the Casting Shop and the various mills. Follow the directions attached to your "Koolpad" and it will give you long service and comfort.

Much of the discomfort on your job, from heat, may be alleviated by taking this simple step, so follow Stanley's example and wear your sweatband.



Fire Escapes Must Be Kept Clear

Scovill Employees Asked To Take Precautions Against Fire

A good servant and a bad master, that's fire. Unfortunately, the good servant often revolts and becomes the master. The great circus fire of 1944 is still fresh in the minds of many of us. More recently, the tragic hotel fires, in which many people lost their lives, have awakened the nation to the

danger which lies in the careless use of fire.

A factory fire could be just as tragic and perhaps even far more disastrous than the hotel fires or the circus fire if it became uncontrollable. Scovill has never had a major fire but should one start an elaborate system of automatic fire doors and sprinklers is prepared to combat it.

Better Local Sport Goal Of Sportsmen

What hunter or fisherman has not returned home after a fruitless day in field or stream only to be scoffed at by friend wife? That's one of the curses of any empty creel or game bag.

To better the hunting and fishing (and who knows, perhaps the marital relations) numerous drives have begun in this section of the state. One of them is now being sponsored by the Scovill Employee Recreation Association and the Rod and Gun Club.

The drive has attracted the attention and the support of the many sporting organizations in and around Waterbury but what is desired and needed is the support of the independent sportsman who is not affiliated with any rod and gun club. Anyone with a hunting or fishing license is eligible to participate in the city-wide sportsmen's meeting at the SERA Center, July 16, at 8 P. M. A special invitation is issued to the independent hunter or fisherman who, it is felt, will be directly affected by the outcome of the drive.

It is expected that support given by clubs and individuals will result in better hunting and fishing due to more extensive stocking activities and to accomplish this purpose the help of all Scovill and Waterbury sportsmen is asked.

The best protection against fire, however, is to prevent it. B. J. Hine, Fire Marshal and Safety Engineer, reminds that, "Different types of fire extinguishers are installed in all departments according to the type of fire which is most likely to occur in that department. Foremen are instructed in their use and they in turn are expected to train their employees."

In spite of all precautions there is no guarantee that a fire of serious proportions can not start and spread in Scovill. At present, there is a great amount of work in process. There is a growing tendency to encroach upon aisle space and stairway landings. Also a more tolerant attitude is manifesting itself toward the blocking of fire exits and fire doors. These are your avenues of escape in case of a major conflagration and they should be kept clear at all times.

To discover at a critical time that means of escape are cut off is a terrifying experience and panic is likely to replace reason in such an emergency, causing even greater casualties. In anticipation of such a contingency, employees are reminded to keep stairway landings, aisles, fire doors and fire escapes clear and unimpeded.

As a normal safety measure, every employee should be acquainted with the nearest fire exit and should know how to operate a fire extinguisher. Full cooperation during fire drills should also be given so that in the event of a large fire, an orderly exit, free from mishaps, could be effected.

Voices With A Smile



Heard daily by hundreds of Scovillites, but unknown by name, these four girls are the personalities behind Scovill's telephone service. In the upper left is chief operator Helen McAvoy; right, Mrs. Mary Healey; lower left, Catherine Sweeney and lower right, Leonore Hickey.

"Voices with a smile" is the best way to describe the four vocal personalities who operate the Scovill telephone system. Everybody knows the voices, few the persons behind the voices. Stand more than two feet behind them when they're handling their average of four to five hundred calls a day and not a word is discernible. That's regulations. But pick up a plant phone and you get one of the four efficient reasons why the service is steps above that offered home phone users.

There are four girls on this Scovill team — chief operator Helen McAvoy, Mrs. Mary Healey, Catherine Sweeney and Leonore Hickey — and they're proud of the service record they've built up. Never needing a refresher

course in switchboard manners, they've never had a near deficient mark when their daily handling of calls was checked by the local telephone company.

It's not just a matter of plugging in a line and saying, "Scovill Company," then getting a party. If a connection isn't made in ten seconds, they'll acknowledge the calling party by an informative answer like, "Your party isn't at that number, but I'm trying to get him at another place." That way the caller knows he's not forgotten.

Knowing all the "angles," the answers come fast. All calls are answered, not in bored monotones, indistinct or exaggerated emphasis, but in courteous well-balanced tones. Besides possessing good voices, the girls never have to make unnecessary requests to repeat orders that sometimes give callers bad impressions.

With their regular duties down pat, they also keep up with every move within the Plant so they can get the right number, and soon, for all Scovill phone users. Their voices were practically "built for the job." Miss McAvoy and Miss Sweeney are continually mistaken for each other owing to their well-modulated "phone voices." Leonore Hickey has perhaps the highest pitched voice but it still can't be heard more than a few feet from the board.

With them it's their daily bread, but they give something extra — personal service and "voices with a smile."

North Mill Chit-Chat

By Jim Morris

Well here we are back after a four day rest period. Everybody looks good and the most common question is, "Where did you go?"

"COZZY" NAPOLITANO was passing out cigars recently. His wife presented him a big baby boy. Good luck to you and the family.

LOU WILLARD celebrated his wedding anniversary last week. Many happy returns to you and the missus.

LEN CORRADO won top honors recently at the East Mountain golf course. LEN and his wife, ANN, are two great golfers.

AL SMITH is walking around with a beautiful sun tan. Al, as all can see, didn't wear his hat.

HELEN C. and PAULINE B. are wearing their hair in the upsweep to keep cool during these hot days.

August 1 Is Deadline For Late Planting

For you folks who didn't start a garden this spring there's still time to start one although August 1 is the deadline for late planting of all crops.

This includes such vegetables as turnips, Chinese cabbage, rutabagas, kale and collards, which are being planted for the first time, and also last plantings of beets, carrots, spinach, lettuce and bush beans.

The ground should be in excellent condition for sowing these crops, and if the soil is naturally hard and compacted, turn it over and then allow it to settle before these seeds are planted. If the soil is mellow and not too weedy, just cut off the plant growth with a sharp hoe and rake the ground clean, broadcast a light application of fertilizer (about 20 pounds for 100 square feet), work this in with a hoe to a depth of about three inches, rake smooth and plant the seeds.

Any vacant place in the garden where early crops have been harvested makes a good spot to make the late plantings. The early potato patch is an excellent place to broadcast turnip seed.

Other late fall crops are planted in rows. Rutabagas, kale and collards should be planted in rows about eighteen inches to two feet apart, with about three inches between plants in the rows. Chinese cabbage requires a little less space — about sixteen inches between rows but the plants should be farther apart in the rows (about a foot). Seeds of all these crops should be sown lightly, not over 1/4 of an inch deep. Kale and collards should not be harvested until after frost.

Training Course

The following have been assigned to the General Training Course during the week of July 1:

Rocco Albino, Wilson Lindsay, Raymond Lee, and Ralph Pratt have been assigned to the General Training Room.

New Bulletin "Ear" Is Old Mill Stone

Historic Grist Mill Stone Once Part Of Scovill, City

Something new has been added. Since August 31, 1942 the Army-Navy "E" Award for war production has been proudly displayed in the upper left hand corner of THE BULLETIN. Now an insignia designed from the old grist mill stone, by the flag pole outside the Mill St. entrance, takes its place.

The old mill stone is in reality one of the milestones in Waterbury's history. It was used in an old grist mill established about 1680 by Waterburians and was operated by the Hopkins family in whose name it remained for generations. The grist mill was situated where the Wire Mill now stands.

Through the years, the grinding of grain became less and less common and in 1808 it was transferred to Abel Porter the founder of Scovill. For many years thereafter Scovill ground the grain of the townspeople as well as manufacturing brass.

Now the old grist mill stone takes its place on THE BULLETIN as a symbol of the mutual growth of both the city and of Scovill and as a token of the aid it rendered in the development of both.

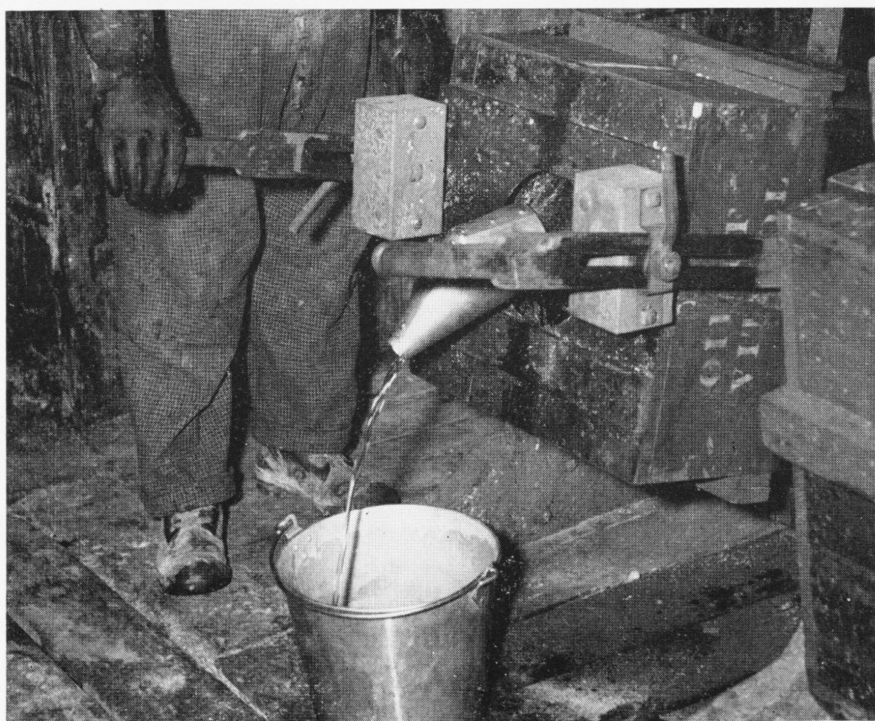
Waterville Checker Is Retired Today

For more than twenty-six years JOHN P. SMITH has been a faithful and conscientious worker in the Shipping Department of the Waterville Division. And as of today, Monday, July 8, he joins the ranks of the retired.

Jack was hired into the Waterville Division on September 22, 1919 as a shipper and at the time of his retirement was a checker.

His foreman, Mr. Frink, commented, "We're sorry to lose Jack. He was always exacting in all his work and never took time off from the job except when he was ill."

A Good Idea Passed On To Scovill



They say that there's nothing new under the sun — it's just that some people haven't heard about certain things. Scovill had trouble with acid splashing out of carboys, so Schrader passed on an idea that they used successfully for years. By adding the Schrader spout, which has an air inlet to prevent gurgle and splash, everything runs smooth with the Scovill acid now. Foremen may now obtain spouts through the Safety Department.

Machine Tool News

By Beverly Luth

Formula for FUN!! One swimming hole, four fellows like RALPH, HUGO, PHIL and RED, and a diving board. This formula was put into use last Tuesday night. Oh boy! What fun a candid camera enthusiast could have had if he were present when the belly flops and swan dives — which looked more like frogs leaping for their lives — began. But that is how they enjoyed themselves and a perfect ending to a perfect time was when PETE KELLY came along and treated.

What is the reason for the silly moods BOBBY A., "DIMPLES" F., and DICK SCADDEN seem to have found themselves in all week? Could the reason be the weather as they say?

JOE ABROMAITIS, of the second shift, is the proud daddy of a baby girl born last week. How's the missus? Congratulations to the both of you.

For the first year of farming we see where DICK BROWN hasn't done such a bad job of it. How are all those mammoth vegetables coming along, Dick? Do we get to see even a picture of them?

The proud papa Sunday afternoon was DOUG HOFF out walking with his good looking son, DOUG, JR.

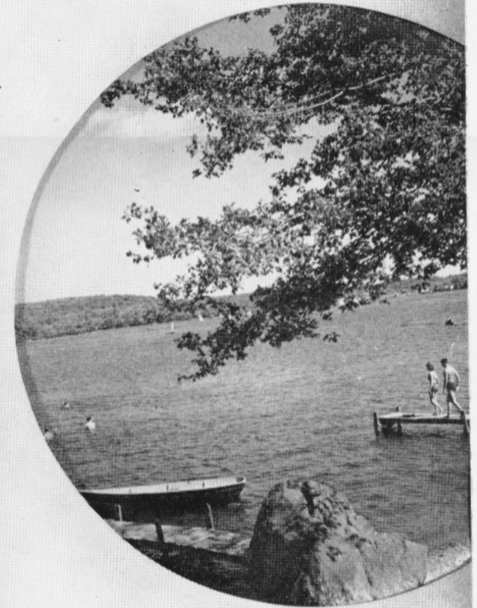
DICK SCADDEN has competition now that PETE F. has been working on photography. The boys on the grinders, and especially ROCCO, enjoyed some of PETE's movies last week.

By the looks of things HARRY HOETHKE had an enjoyable week in Michigan.

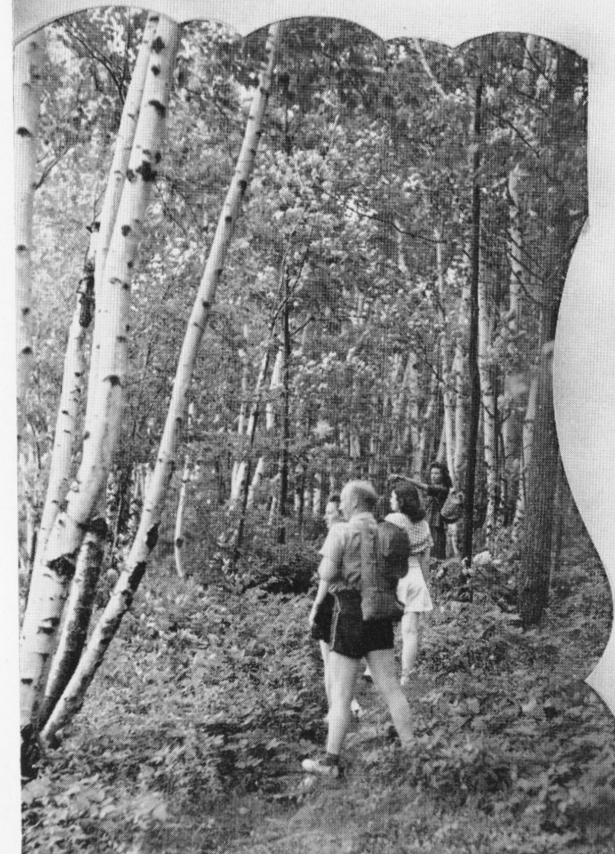
Hello from the room goes out to JANICE STROBEL, our former time-keeper, who has the life of Riley now. Lucky you!

Question of the week: What would BEVERLY do for food if JOHNNY GUNTHER wasn't around?

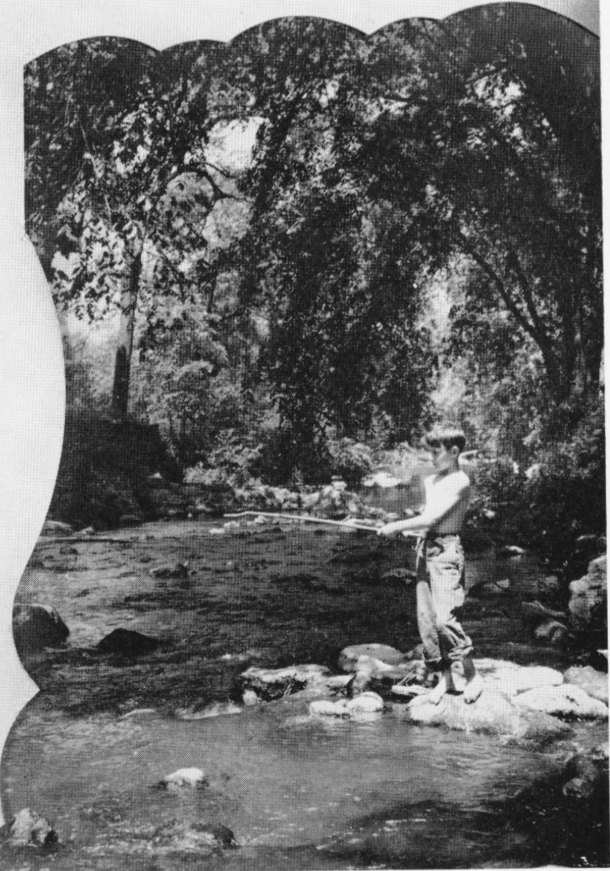
Enjoy CONNECTICUT First



Its History
Its Natural Wonders
Its Advantages



ARE YOURS
Enjoy Them!



The Woman's Corner

Ooh Boy! Lime Mint Meringue Pie!



Six good reasons why you should serve Lime Mint Meringue Pie: (1) it's new; (2) it's easy to do; (3) limes are now domestic, all-American, from Florida; limes are plentiful; (4) they contain vitamins C and A; (5) it goes easy on sugar and (6) it tastes wonderful! Proceed at once to have yourself this pie made according to the directions following:

Lime Mint Meringue Pie

4 tablespoons corn starch
2 tablespoons sugar
 $\frac{3}{4}$ cup corn syrup
 $\frac{1}{4}$ teaspoon salt
 $1\frac{1}{4}$ cups water
2 mint sprigs
3 egg yolks
 $\frac{1}{2}$ cup lime juice
2 teaspoons grated lime rind
Vanilla wafers
Meringue

Mix together corn starch, sugar, corn syrup, salt and water; add mint sprigs. Cook over hot water, stirring constantly, until thickened. Cover; cook 10 minutes. Remove mint. Beat egg yolks; add to hot mixture. Cook over hot water 3 minutes. Add lime juice and grated lime rind. Pour into 9 inch pie plate lined with vanilla wafers or crumb crust; arrange halved wafers around edge. Top with Meringue. Bake in moderate oven 325°F. 20 minutes. Cool. Garnish with mint.

To make Meringue: Beat 3 egg whites until stiff, but glossy; gradually add 6 tablespoons sugar beating constantly until mixture holds shape.

Pamper Underpins In The Summertime

Are you limping through the hot days with your feet burning and aching? You're ruining your summer pleasure and your facial beauty so why not take an inventory of your habits.

To begin with, most persons' feet swell in summer so summer shoes can be a bit larger than winter shoes. No shoes should be worn without a stocking or half-sock. The moisture of your feet and the friction of the shoe insoles will cause burning and blistering. So don't be foolish. Even powder in shoes is not sufficient protection — you need a sock.

And walk in shoes with a broad comfortable heel — they're easier than high heels when your whole body feels wilted.

Some Tasty Tips On Preparing Sea Food

Canned salmon arranged on canned artichoke hollows and covered with sour cream — then baked, is a dish fit for a king! It's another salmon treat that you won't want to pass up.

Creamed codfish is a dish to be proud of, and even better than usual if an egg is whipped right into the hot cream sauce. It gives it a tangy fluffiness that can't be beat!

Crabmeat takes on a new deliciousness when served in a green-pepper shell which is stuffed with the crab, mayonnaise, and covered with chopped pistachio nuts.

Flounder fillets should be poached in milk until tender; drained; covered with cream sauce, highly seasoned, and put under the broiler to brown a bit. Garnish with potato croquettes and fried peppers.

Fish cocktails are improved by adding chilled aspic cubes. Dissolve package aspic in 1 cup of hot water. Stir in 1 cup of ketchup and some diced celery. Now you'll really have a cocktail!

On Wearing Rouge

First of all don't wear rouge unless you absolutely need it. But if you do, learn to apply it expertly and choose a soft blush shade no matter what shade of lipstick you may wear.

Never wear rouge in disc blobs. It should be blended over the area where your natural blush comes. Start your rouge directly beneath the pupil of each eye and blend it out toward your hairline. A speck the size of a dime is enough for a sufficient coloring job on each cheek.

Keep Your Car Doors Locked When Driving

Perhaps you have seen, as I have, cars driving by with doors half closed and children leaning against them. You try to warn them but oftentimes can't and then wonder if they reached their destination safely.

It's very important when you have riders, especially children, to snap the safety lock on the doors after they are seated. It may prevent them from opening the doors inadvertently and being thrown to the pavement while the car is in motion. It is also a deterrent against a person opening the doors before the car comes to a complete stop. Many car doors have been wrenched from their hinges and passengers severely injured from the opening of rear car doors too soon.

Furthermore locking all car doors from the inside when driving, especially at night, will prevent over-bold thieves from attempting to enter your car when slowed down for traffic.

Dirt 'N Curtains

Even though curtain material has a durable finish, it is not indestructible and should be handled carefully. Be careful, too, of catching threads or frills on window screens or ornaments.

Curtains will last longer and look better if washed frequently. If not, dust imbedded in the fabric may cut fibers and the removal of dirt without injuring the curtain may be difficult. Read washing instructions carefully when you buy curtains.

Shake them well after removing from the rods for washing. Measure them before wetting, so you'll have the correct size for stretching after washing. Wash in lukewarm suds of mild soap. Squeeze water out; rinse thoroughly in clear lukewarm water.

Don't hang curtains continuously at the same window; alternate at windows having little or no sun, as the fabric is weakened by constant exposure to strong light or open windows.



By Mary

Birthday Greetings

Sincere best wishes for many happy returns of the day to DOROTHY LASKY and ELEANOR LaFLAMME who celebrate birthdays on July 11th; to BETTY JOHNS on the 12th; to MOLLIE KELLY on the 14th and to IVY NEEDHAM and CARMEL COSCIA on the 16th.

Here And There

DENNY TURGEON KENNEDY, former member, is certainly resisting the lure of the Big City. Report has it that she's back in the old hometown for the summer at least, and intends to look up her Scovillite pals.

EVE GELGAUDA, JEAN BIBEAU and ANN DELANEY were among the lassies who took advantage of the week-end outing at Woodmount, sponsored by the YWCA. Yes, they enjoyed every minute of it.

MARGARET O'NEILL BERUBE is another of our members who recently forsook her desk to take over the duties of "just a housewife." PEG was an employee of the Cost Office.

EVELYN CLEMENT DAVENPORT, former Watervillite and former Council member, has joined the ranks of "Main Plant-ers," just in case Waterville is wondering.

And speaking of Waterville, LORETTA SEPANSKA isn't wasting any time. She's taking her vacation the week of July 8th. This week, isn't it?

And speaking of vacations, LOIS CANDEE is heading for Lake Pocotapaug at East Hampton, one of Connecticut's loveliest spots, this week. Have fun, LOIS!

Not strictly a vacation item, but four days is almost a vacation, isn't it? Well, SUE and LUCY GUARRERA did a bit of visiting in Greenwich over the holiday weekend.

Lil' Notes

The DONOVANS have a new daughter . . . In case you don't know who I mean, MRS. DONOVAN is the former GEN MOORE, of the Waterville Division.

Another note of interest for many of our members . . . it was a girl, too, KATHLEEN MARY, for MR. and MRS. FREDERIC O'ROURKE. You knew MRS. O'ROURKE as MARJORIE FOY, Remember?

They just can't stay away, can they! One by one, our new-bride-members are coming back into the fold. Among the latest to come back to her desk is BETTY DiMECO, now MRS. ANTHONY BILOLO, if you please, sir!

And here's an extra-special wish for an extra-special vacation to ETHEL JOHNSON, my favorite Girl Friday, who's on vacation these two weeks, dividing her time between home in New Milford and visiting in New Jersey.

Among Scovill's Small Fry

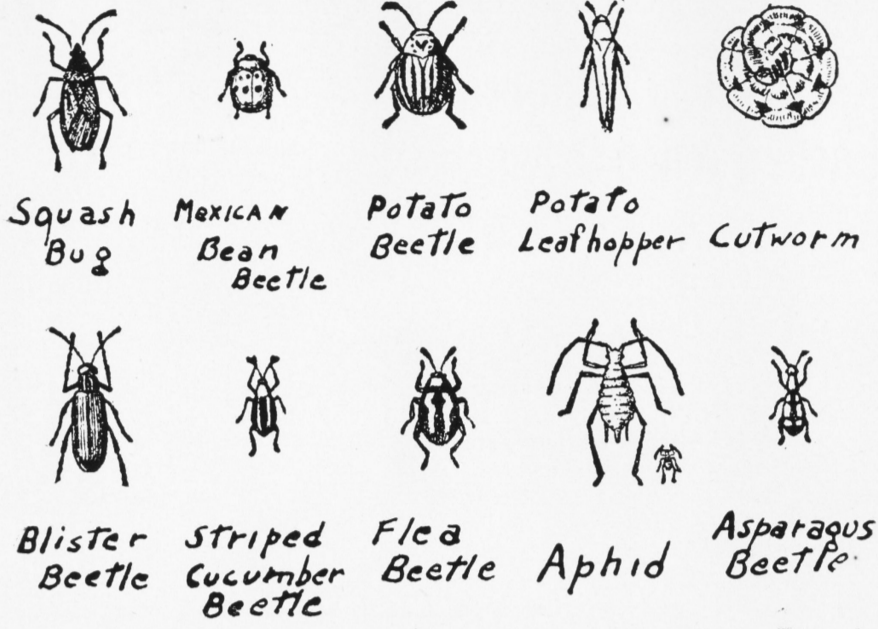


The dark curly hair and flashing eyes belong to little eighteen months old Margaret Alleva. Her mom, Nelda, formerly worked in the Cost Office but grandfather, Joseph Filippone, is with the Sanitary Department.



And here we have Mary Jacovino, Press No. 1, with her three grandchildren. They are three year old Mary Anne and Francis, and Julia Marie, who is two months old. Mary Anne's dad, Vincent, is in Trim and Knurl.

Don't Share Your Garden With These Pests



Acquaint yourself with these relentless garden enemies and plan to combat them this summer. A thriving garden may be brought to grief when the summer time army of insects invades it. Don't let your garden work be wasted. Take the necessary precautions now. Remember, an alert gardener means a good garden.

According to information supplied by Bill Lucian, West Plant Electrical Department Office, these are several of the garden pests which will attack your fruits and vegetables this summer. Some of these predators attack on the surface; others are subterranean workers. Some do their work during the daylight hours while others prefer the night.

Whatever their habits, however, most of them are susceptible to the toxic effects of D.D.T. The few which are able to withstand this powerful insecticide can be exterminated with a mixture of rotenone and D.D.T. The same precautions should be taken with this mixture as with any other poison.

The United States Department of Agriculture's standards of use for D.D.T. are about the same as their standards of use for arsenic so gardeners should regard D.D.T. as a poison and not merely a garden accessory.

Failure to combat the many natural enemies of fruits and vegetables has resulted in many a garden being ruined by these pests. Food is scarce; don't share it with them.

News From The Waterville Division

Reporter—Beebe

Congratulations to Mr. and Mrs. William Donovan on the event of the birth of a new baby girl, Patricia.

Peggy White received good news this week. Her brother called all the way from San Francisco.

News from our WAVE Alice Eggleton is now Mrs. Cannyo. She was married on June 24th. Best wishes to both.

Best wishes to Margie Peterson who has just become engaged. It certainly is a beautiful ring, Margie! We wish you all the happiness in the world.

We were glad to see Gene Fuller and Francis McCann here on a visit from New York.

Former Sanitary Worker And Toolmaker Succumb

JOSEPH FUCITO, former employee of the Sanitary Department, died last Tuesday, July 2, due to drowning.

A native of Italy, he was born there on March 7, 1882 and had lived in Waterbury for the past forty years.

Joe was first employed by the Company on July 1, 1905 as a press operator in the Drawing Room and had worked intermittently in that department until April 22, 1917, the date his continuous service began. He was also employed in Case 1 and 4 and on July 16, 1944 transferred to the Sanitary Department.

Surviving Mr. Fucito are a brother, John; a sister, Mrs. Antoinetta Frascatore; and several nieces and nephews.

Private funeral services were held at the Colasanto Funeral Home, but the date of the funeral and the place of burial was not available at the time THE BULLETIN went to press.

Dies at Veterans' Hospital

FRED MONTAGNON, former toolmaker for Scovill, died Saturday, June 29, at the U. S. Veterans' hospital in Newington.

Born in Norfolk, Conn., on August 3, 1891, he first came to work for Scovill on April 13, 1923 in Tool and Machine as a machinist and then in various outlying tool rooms as a toolmaker until November 17, 1945 when he left the Company because of ill health.

He was a member of the Middlebury Congregational church, the Continental Lodge of Masons, and was a private first class in World War I with the American Expeditionary Forces.

Surviving are a son, two daughters, two brothers and six sisters.

A military funeral was held Tuesday, July 2, at the Alderson Funeral home and burial was in Middlebury cemetery.

Inter-Department Softball Round-Up

The Tube Mill out-slugged Trim and Knurl, 21 to 11. "Weenie" Zenich was the featured hitter for the Millers; Paul Delage hit well for the losers. The score by innings:

Tube Mill	105	640	5—21	18	2
Trim & Knurl	300	160	1—11	15	2

Briotti and Rinaldi; McCormick and Delage. Umpires: Murphy and Wise.

Chuckling beat North Mill, 8 to 7, in a closely played contest. Walter excelled for the winners; Cleary playing errorless ball for the losers. The score by innings:

Chuckling	100	411	1—8	7	1
North Mill	205	000	0—7	8	2

Rotello and Lorenzo; Zinno and Masone. Umpires: Murphy and Wise.

First Round Nearly Over

Hot Forge won a 9 to 0 forfeit victory when the Grinding Room failed to field the team.

Waterville and Dip and Plate postponed their game because Waterville was on vacation. Lacquer vs. West Machine; Casting vs. ASMD were scheduled for Wednesday; Trucking drew a bye.

There are four more weeks of play in the first round after which the postponed games will be rescheduled and played. The top six teams will play the second round. The teams, having completed seven games, can not enlarge upon their rosters except in the case of returned servicemen.

A tight second round is promised with the renovating of the teams now in progress.

Dip and Plate and Casting lead the way at the present time — Dip and Plate showing 6 wins and 1 loss; Casting, 4 wins and 1 loss. West Machine, ASMD, Chuckling, and Tube Mill are right on their heels.

Due to an earlier deadline of THE BULLETIN last week the results of Wednesday's games could not be reported in this issue.

Leaders In Dusty Softball League



The Scovill cameraman photographed the SERA girls in the Industrial Softball League while they were still smiling and jubilant over their defeat of Chase, ten to two, on June 27. In the first row are Isabelle LeComte, Ellen MacLelland, Madeline Caggianelli, coach Howie Kraft, Irene Landry, Lucy Mitrulavich, and Eunice Therkildsen.

In the back row are: Betty Slason (non Scovillite), Betty Goldsmith, manager Flo Reynolds, Sue Colangelo, Mary Snieckus and Helen Stanevich.

Not pictured are Jean Ostroski, Ruth Osborne, Ann Kisonas and Evelyn Roberge.

Classified Ads

For Sale

Wheel barrow with rubber tire. Call 5-3095.

Majestic refrigerator, 4 cubic foot, in good running order. Will sell for \$90. Call Southington 657J2.

1937 Oldsmobile "8." Call 5-1795.

Three piece parlor suite, with footstool — prewar and in good condition, \$70. Call at 57 Proctor Street after 3 P. M.

Two metal beds in good condition. Call 3-0478.

Hand-winding portable record player. Call 4-3567 after 5 P. M.

Lost

Man's wallet containing sum of money, draft card and other personal papers about 11:15 p. m., June 28 on East Main St., at the Hayden St. gate or on a Green Line bus. Finder please call extension 345.

Services

Truck for hire; and gravel for sale; available for masonry work — laying concrete walks, etc. Call 3-6008.

Expert re-painting, re-cording and re-taping of venetian blinds. Call 3-7475 or 4-5911.

General trucking: Ashes and rubbish removed. Call 3-5140.

Refrigerator and washing machine repair service. Call 4-8675.

Office, kitchen and dining room chairs recovered. Call 3-7727.

Landscape Gardening: Planning, planting, and pruning; can supply ornamental shrubs, fruit trees, and evergreens. Call 5-2602.

Slip covers made to order. Call 3-6201.

General trucking and tree trimming. Call 5-5574.

Wash, simonize and clean cars. Call 4-1688 after 4 P. M.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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